

April 2010

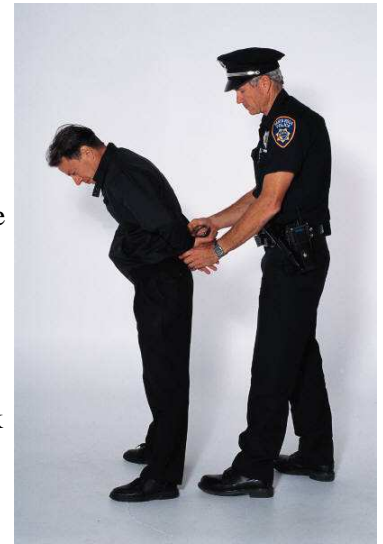
Southern Oregon

AMERICAN SOCIETY OF SAFETY ENGINEERS Chapter

PREVENTING AGGRESSION AND VIOLENCE IN THE WORKPLACE

By Mary Hoskins, Communications Chair

With dramatic and recent front-page events – even local ones – it seems that workplace violence is common. Reading about horrifying events causes many of us to experience fear and apprehension, and we wonder about the potential for being victimized in our work environments. We're alarmed when a Medford car salesman is shot while resisting a gunman; it gives us pause when weapons are taken from a local man described as a "disgruntled former employee." We've coined the term "going postal" because of highly public, violent incidents involving federal postal workers. In fact, the probability is very low that any one of us will be seriously injured in a violent workplace incident. There are, however, some work settings – such as late-night retail establishments, when theft is a motive and opportunity is present – where the potential for being a victim of violence is significantly increased.



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Gavin De Becker is a highly-regarded security consultant. He notes that the American media tends to play to our worst fears. He advises against spending too much time speculating about "worst-case scenarios" – a theoretical series of events intentionally designed to be as bad as possible. He points out that worst-case scenarios have no limits – wherever the imagination goes, your mind can take you there. De Becker says that he opposes time-wasting exercises that take energy from something else – he advises us to put our thoughts and our resources where they're most likely to return some benefit. Most employers should not spend their energies on strategies for defeating nerve gas, anthrax, and nuclear attacks from terrorists.

What is workplace violence? De Becker defines it as "...violent acts, including physical assaults, directed toward persons at work or on duty." Oregon OSHA includes workplace aggression, which it defines as "any act that creates a hostile work environment and that affects employees' physical or psychological well-being." Direct and veiled threats are usually included in the spectrum – "I will get even with you" or "You're going to be sorry you said that." Some experts use these categories:

- **Type 1:** violent acts by criminals, who have no connection with the workplace, but enter to commit robbery or another crime.

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For more ASSE information, visit our web site at:
<http://www.asse-southernoregon.org>



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- **Type 2:** violence directed at employees by customers, clients, patients, students, inmates, or any others for whom an organization provides services.
- **Type 3:** violence against co-workers, supervisors, or managers by a present or former employee.
- **Type 4:** violence committed by someone who has a personal relationship with an employee – an abusive spouse or domestic partner.

For several years, I was a safety, health and risk manager for a large state agency in Salem – one of our primary concerns, of course, was the potential for Type 2 violence targeting employees who had denied someone’s benefits or taken a regulatory action that cost someone money. Somewhat surprisingly, there were relatively few threats of that type; we did, however, identify the most likely scenarios that would put employees at risk and developed controls to mitigate hazards.

Under provisions of the state’s Safe Employment Act, Oregon OSHA may cite an employer that does not protect employees from aggression or violence. Oregon courts have held employers liable when they determined that employers knew about the potential for violence and failed to take adequate protective measures.

As in all processes of identifying hazards and developing controls, your analysis process should be specific to your business environment and operations. In examining the historical pattern of incidents and “near misses” at our agency, we learned that threats had come from employees, domestic partners or family members, consumers/clients, and members of the public, in that order. We changed physical access within our facilities, and made several administrative process changes, including employee training to recognize signs of potential violent behavior and practice de-escalation techniques.

In a late-night retail environment, there are job-specific risk factors: exchange of money; solo work and isolated work sites; sale of alcohol; poorly lit stores and parking areas. Retailers can institute engineering controls – window placement, location of cash registers, door detectors, video surveillance, and drop safes, for example – along with administrative and work practice controls that improve employee safety. In fact, the federal OSHA publication “Recommendations for Workplace Violence Prevention Programs in Late-Night Retail Establishments” (OSHA 3153-12R, 2009) includes sample security checklists and suggestions for employers. In hospitals and institutions, different worker safety threats call for different strategies; OSHA has also developed resources for these work environments.

De Becker, among other experts, does NOT believe that most violent behaviors are random and unpredictable – they are preceded by clear warning signs. Potential perpetrators can be identified, and their behavior is actually fairly predictable. Employers can take steps to design a work environment and processes that anticipate issues and keep employees safer. Training employees to recognize and de-escalate potential violence can help protect them. De Becker talks about the “gift” of fear for humans – fear in the face of threats activates our “fight or flight” response and preserves our lives. However, we must objectively and calmly assess the threat, and use proven, evidence-based response strategies – that’s where effective planning, training, and rehearsal are critical.

My good friend Pam Ahr reminded me of the importance of using credible information recently – I forwarded an internet message called “9 Safety Tips for Women” without first investigating its merits. Pam checked www.snopes.com – sure enough, the identical message had been floating around the internet for years. While much of the information was truthful in part, it was inflammatory, and it omitted important details and qualifiers. And, consistent with De Becker’s points, Snopes concluded “...we would still hate to see this list circulated any further, because of the overall tenor of its recommendations, which is to make like Wonder Woman or Captain America when confronted by someone who is intent on doing you harm.”

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Member Spotlight: John Graham

Liberty Northwest Insurance, Senior Loss Control Consultant

As a relative newcomer to southern Oregon, I listened with great interest to John Graham, one of our chapter's charter members, talk about the history of ASSE in our region. John is a senior loss prevention consultant with Liberty Northwest Insurance; he was active in initiating our first local ASSE conference at the Ashland Hills Inn in 1990, and he's helping plan our 20th conference at Smullin Center this year.

John's a compelling storyteller, and he has a long memory – he notes that our chapter started as a section of the Cascade chapter in Eugene. A small group of energized local members assembled the required 25 dues-paying individuals and, in 1993, the Southern Oregon Chapter of ASSE became a reality. John recalled that a representative from society headquarters came to Medford to honor our new chapter. The SO Chapter later added a Klamath Falls Section and a Grants Pass Section.

John also vividly remembers two founding members whose names are associated with conference safety awards – I listened with rapt attention to stories about Randall "Randy" Lundberg and Frank J. Bertak, who both died too soon. Randy was the HR Director at Cascade Wood Products and was passionately committed to workplace safety, at a time when others were less convinced of its value. According to John, Randy was also deeply religious, very generous, and actively involved in service to the community – after Randy and his wife died in a tragic motor vehicle accident on Siskiyou Summit, the memorial service was "packed" with friends and admirers. It was fitting that the Outstanding Safety and Health Program award was named for Randall M. Lundberg. John remembers Frank Bertak as a large man with a big voice; as an operations and safety manager for a White City wood products company, he pushed hard for worker safety. Frank had a heart attack and passed at home; leaving a hole in the ASSE chapter and among the family, friends and colleagues he was devoted to.

Appropriately, the Safety Committee Recognition honors at our conferences are now named the Frank J. Bertak awards.

As an occupational safety professional, John himself has an impressive and lengthy resume. He's worked as a loss prevention consultant for Liberty Northwest Insurance, under the Liberty Mutual umbrella, since 1993 – from his base in Medford, John provides risk assessment/management services and hazard control consulting for clients throughout Oregon and in other states. He's a highly regarded speaker, and it's likely you've heard his presentations at our conferences. For the five years prior to joining Liberty, John was the risk manager for a transportation firm in the Rogue Valley and held regional administrative positions in utility operations, with HR responsibilities and as the company's first safety manager.

John grew up in the San Francisco Bay Area, the oldest of three children. He graduated from high school in Antioch, California; following graduation, he worked toward an engineering degree with summers on Bureau of Reclamation construction projects. It was the Vietnam era; John joined the 101st Airborne Division of the US Army. After his service, he returned to the Bay Area where he completed his bachelor's degree in business from the University of Phoenix and Golden Gate University with some workers compensation work at UC Berkley.

In 1971, John married Karen. A few years later, they adopted a son, who is now 34 years old. Two years after welcoming their son, they adopted a daughter, who is now 28. And, after 19 years of marriage, John and Karen had their own child – Ashley, who will turn 20 in June. Ashley lives at home and attends the Oregon Institute of Cosmetology.

If you play baseball, softball or football in our area, you may know John as a sports official or Commissioner of the Rogue Valley Sports Officials Association. He started as a referee for high school sports in Union, Oregon, in 1978. He continued his involvement when he moved to southern Oregon in 1987; he moved from officiating to training and certifying others. As the Commissioner for three sports, he is responsible for organizing and assigning officials to about 5,000 ball games every year.

Asked for his words of wisdom for safety professionals, John said "Keep it simple." He indicated he's a "gleaner," taking information and materials from a variety of sources and using it to improve conditions. As John puts it, he looks for "tiny pearls that can fill a sack for safety." He does what he can to stimulate the learning process and support others' safety efforts. He says it's absolutely vital to start with fundamentals, building from a strong foundation – John believes that OSHA's 7 key elements can be distilled down to 2: management commitment and employee involvement. He thinks that one reason the Southern Oregon Safety and Health Conference has been so successful is that it encourages, supports, and involves safety committee members in meaningful ways. We are grateful that John Graham is a keeper of our chapter's history and a key contributor to our positive future.





Chapter News

Nominations for Board Positions

Here is the slate of candidates for the ASSE Board elections in May. New officers will start their terms on July 1, 2010. Members will vote at our May 4 meeting.

- Officer's Name:* President- Chris Lawrence
Officer's Name: Vice President- Jim McNeil
Officer's Name: Past President- Bob Calkins
Officer's Name: Treasurer- Curt Charley
Officer's Name: Secretary- Mike Hill
Officer's Name: Membership Chair- Julie Wheeler
Officer's Name: Conference Chair- Connie Gibbs
Officer's Name: Scholarship Chair - Jared Hill
Officer's Name: Program Chair- Heather Grogan
Officer's Name: Government Affairs- Chair Tom Bieber
Officer's Name: Communications- Chair Mary Hoskins
Officer's Name: Stars Chair- Susan Riehlman
Officer's Name: CoPs Coordinator- Debbie Dill

"If you have questions, feel free to contact President Bob Calkins or Past-President Jeff Smith. (See page 11 of this newsletter for contact information.)"

Scholarship Opportunities

The Executive Team of ASSE Southern Oregon Chapter would like to introduce the application form for scholarship opportunities for Southern Oregon Chapter Members, available on our website at

<http://www.asse-southernoregon.org>

Please take time to review the application. It can be filled out on line and submitted via the internet to jhill@asante.org or it can be printed out and submitted at an ASSE meeting or through the mail. Those wishing to mail in the application can send it to Asante Work Health, attn: Jared Hill, 781 Black Oak Drive, Suite 102, Medford Oregon, 97524. All scholarship applications must be submitted by June 1st and will be considered and announced at the July ASSE monthly meeting.



If you have any questions or need clarification on the requirements for submission, please contact Jared Hill by email at jhill@asante.org or by phone. at 541-789-5815. Also, if you are aware of anyone that would benefit from the opportunity for an ASSE scholarship, please let a member of the ASSE Executive team know.

Southern Oregon Chapter Meeting

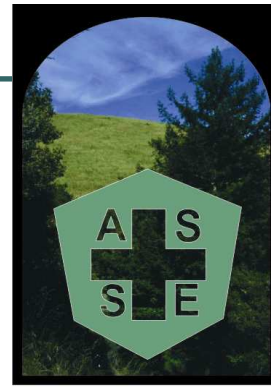
Date/Time: Tuesday, April 6th, 2010 (No-host lunch)

Executive Committee 10:30 am; Regular Meeting 11:30 –1:00 pm

Location: Black Bear Diner

1150 E. Barnett Road- just east of the South I-5 exit (Exit 27)- Medford

Membership is not required to attend the meetings. First time attendees receive a free lunch.



April Hot Topic: Accident Investigation



“Incident Analysis for the Safety Professional”

Presenter: Curt Charley, Senior Safety Management Consultant with SAIF Corporation

Description: There are literally hundreds of approaches to accident investigation and incident analysis. Curt will rely on his vast experience to introduce an analysis process that will emphasize “system” rather than “parts” thinking. When implemented to its fullest extent, a consistent, objective, and systematic approach to incident analysis becomes a vital, pro-active tool in preventing injuries. Whether you are new to incident analysis or have years of experience, this session will provide ideas and tools you can use immediately to benefit your organization.

Bio: Curt has over 20 years’ experience as a safety professional, in consulting roles and as a safety director for prominent northwest construction companies and Timber Products Company. For several years, he was an independent safety consultant who advised companies in all aspects of occupational safety; he specialized in working with high-risk industries to help them identify and control hazards and prepare for emergencies. He was an expert witness, using his accident analysis skills to testify in cases involving fatalities and serious injuries. Curt trained at Oregon Health Sciences University (OHSU) as one of the first paramedics in Oregon, and has extensive real-world experience in emergency response and crisis intervention. He is currently a Senior Safety Management Consultant with SAIF in Medford.

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In addition to www.gavindebecker.com, here are some additional resources on preventing workplace violence:

- [Can it happen here?](#) Oregon OSHA publication 440-2857
- [Guidelines for Preventing Workplace Violence for Health Care and Social Service Workers](#), OSHA publication 3148
- [Workplace Violence](#), OSHA Fact Sheet
- [Hospital](#) – OSHA e-tool, [Workplace Violence](#)
- [Occupational Violence](#), NIOSH
- [Maintaining a Safe Workplace: Preventing and Responding to Disruptive, Threatening, or Violent Behavior](#). University of California – Davis.
- [Dealing with Workplace Violence: A Guide for Agency Planners](#). US Office of Personnel Management.



More Chapter News

REGIONAL OPERATING COUNCIL (ROC) COMING TO SOUTHERN OREGON IN AUGUST 2010

ASSE's Region #1 encompasses Alaska, Hawaii, California, Oregon, and Washington. August 30 and 31, 2010, the Southern Oregon Chapter will be hosting leaders from the entire region for the fall ROC meeting. A committee, chaired by Past-President Connie Gibbs, is helping plan the multiple-day event, which will include meals and regional activities in addition to business meetings. Our chapter hopes to host at least one meal or event to which all members will be invited – it will be a rare opportunity to meet safety, health and environmental professionals from diverse backgrounds and a large geographical area. If you have ideas about venues or activities that will showcase southern Oregon, feel free to contact any Board member.



Employers to Celebrate Safety Break for Oregon May 12

Employee involvement key to workplace safety

Employers across Oregon are encouraged to celebrate workplace safety and health with award programs, trainings and other special events during the eighth-annual Safety Break for Oregon on Wednesday, May 12, 2010.

Oregon OSHA coordinates the one-day event, designed to raise awareness and promote the value of workplace safety and health in preventing injuries and illnesses. The voluntary event, which occurs on the second Wednesday in May, is designed to be flexible to meet an employer's safety and health program needs.

The theme for this year's event "Shine a Light on Safety," encourages employees and management to work together on safety and health concerns. The result of this cooperation can lead to fewer injuries and reduced workers' compensation costs for employers.

Companies planning to participate are encouraged to sign up online. For ideas on hosting an event, to download graphics, or for more information, go the Safety Break for Oregon Web site at www.orosha.org/subjects/safetybreak.html.

CHILDREN'S POSTER CONTEST – Safety Break for Oregon

To promote safety awareness and support OSHA's annual "Safety Break for Oregon" on May 12, 2010, our chapter is again sponsoring a poster contest for children, ages 5 – 12.

This year's Safety Break theme is "Shine a Light on Safety." Children are encouraged to be creative and interpret the theme for themselves – for ideas, they may want to look at NAOSH poster contest winners at www.asse.org/naosh09

We will have entry forms at the April 6 ASSE meeting. You may also contact Mary Hoskins at SAIF (541-857-4227) for entry forms. Posters will be accepted at SAIF, 990 North Phoenix Road, #101, Medford, until 5 PM, April 30, 2010. Prize winners will be announced on May 4, and their posters will be used in our region to publicize Safety Break and educate people about occupational safety. Prizes will include quality art supplies and special gifts from local employers.

Resources and Dates to Remember



April 1 - 30, 2010

Alcohol Awareness Month

www.ncadd.org

April 7, 2010

World Health Day

www.who.int

April 1 - 30, 2010

Injury Prevention Month

www.aaos.org

Forklift Safety

As you may already know, our first-ever forklift skills and safety demonstration will be held in conjunction with the Oregon Governor's Occupational Safety & Health (GOSH) Conference coming in March 2011 in Portland.

This inaugural event, dubbed the "Columbia Forklift Challenge", will showcase some of the top (and safest) operators this area has ever seen! In order to plan and prepare for a successful competition, we would like you to answer a few questions in the survey linked below. Your input will help us produce a great event.

P.S. Please forward this to others you think might be interested in participating.

<https://wspo.cbs.state.or.us/wsp/content/OSHA/braschek/forklift/>



Cast your vote in safety video contest

Top student videos posted on YouTube

(Salem) – A construction prank, a kitchen accident, and a lifting request gone wrong are some of the stories that unfold in the top student videos designed to promote young worker safety and health in Oregon. The seven video contest finalists are now posted on YouTube for voting:

<http://www.youtube.com/user/OregonSafetyHealth>

The top three entries will take home cash prizes ranging from \$300 to \$500 and will earn a matching amount for their school. The Oregon Young Employee Safety Coalition, Oregon OSHA, SAIF Corporation, American Society of Safety Engineers, and DHS-Public Health Division, Occupational Public Health Program sponsor the contest.

The contest was designed to increase awareness about safety on the job for young people, with the theme of "Save a Friend. Work Safe." Students were advised to create a 45-second public service announcement based on one of the following three safety and health categories: The risks of practical jokes in the work place, The risks of repeated lifting and carrying, The benefits of being trained for every job task

Contest winners will be unveiled at an April 10, 2010 screening event at Northern Lights Theater in Salem at 1:30 p.m. For details about the contest, go to www.orosha.org/psacontest/.

ASK AN EXPERT

Your safety-related questions answered by subject matter experts

Q: What's a Saw Stop? What's the recent court case where a manufacturer was held liable for not using it?

A: SawStop is an effective, flesh-detecting technology that's been available since 2004. It was developed by Steve Gass, an avid woodworker who also has a PhD in physics – the SawStop company is based in Tualatin, Oregon. The technology causes table saws to stop immediately if they detect flesh – avoiding amputations and other serious injuries. (It's estimated Americans suffer 30,000 table saw injuries annually.) In early March, a Boston jury awarded a Massachusetts man \$1.5 million for mangling his hand on a table saw made by Ryobi. They found the manufacturer negligent for failing to adopt a flesh-detecting technology like SawStop's. For more information, check the website: www.sawstop.com Be sure to watch the video of the famous “hot dog” demonstration!



Q: I took a look at the seven finalists in the youth safety video contest (www.youtube.com/user/OregonSafetyHealth). I noted that several videos focused on horseplay in the workplace – it seems like a good idea to educate young workers about the serious hazards of horseplay. What happens when a person is injured on the job because of horseplay?

A: While Oregon has a “no fault” workers’ compensation system, there are a few exceptions – and horseplay is one of them. Workers who are injured while engaging in horseplay may find themselves not covered by workers’ compensation insurance – their medical costs may not be paid and they may not receive time loss (wage replacement) benefits. Federal OSHA has issued a letter of interpretation, finding that horseplay injuries are recordable if they meet other criteria for recordability – in other words, horseplay can be considered work-related. Employers may also face harassment complaints if they tolerate horseplay in the workplace – it can constitute a hostile work environment. For a variety of reasons, it's important for employers to have and enforce policies that prohibit horseplay.

Send your “Ask An Expert” questions to Mary Hoskins at: marhos@saif.com

Employment Opportunities

SAFETY & LOSS CONTROL CONSULTANT

Large NW construction association seeks qualified individual for position of Safety & Loss Control Consultant to provide services in Southern Oregon region. Successful candidate will have working familiarity of general construction procedures, comprehensive knowledge of Oregon and federal safety rules, applied knowledge of workers compensation laws and risk management techniques, excellent verbal and written communication skills, demonstrated ability to work both independently and in a team environment. Certification as Safety Professional or equivalent experience preferred. Competitive wage and benefit package. Salary commensurate with experience and skills. Equal Opportunity Employer

Reply to: AGC Safety & Loss Control Manager, 9450 SW Commerce Circle #200, Wilsonville, OR 97070 eliotl@agc-oregon.org

Government Affairs

Oregon OSHA - Adopted Changes To Acetylene Rules in General Industry

- Compliance with Compressed Gas Association (CGA) Pamphlet G-1-2009 ("Acetylene") (Compressed Gas Association, Inc., 12th ed., 2009.)
- Clarification to store and use cylinders valve end up.
- Note to allow minimal movement by hand of cylinders to get them on and off carts or pallets.
- Install reverse flow check valves and flashback arrester according to manufacturer recommendations.



OSHA received eight comments on the direct final rule, which it determined were not significant adverse comments. Several of those commenting observed that the Compressed Gas Association (CGA) updated the CGA G-1 standard this year, and recommended that OSHA adopt this new edition. OSHA did not include the 2009 edition because that edition was not made available to OSHA prior to publication of the rulemaking. In its comments, the CGA noted that the only difference between the 2003 edition referenced in the direct final rule and the recently issued 2009 edition is the addition of one sentence to a note in section 5.2 of the 2009 edition, which reads, "Additionally, single cylinders of acetylene and oxygen located at a work station (e.g., chained to a wall or building column or secured to a cart) shall be considered "in service". Nevertheless, OSHA plans to update the reference to CGA G-1 in a future rulemaking as resources and priorities permit.

The most notable difference between the previous CGA pamphlet (G-1-1966) is the rate at which acetylene is withdrawn. In the 1966 edition, the withdrawal rate was 1/7th the capacity of the cylinder regardless of the duration of use. The new standard (2003 edition) recommends the rate of 1/10th the capacity during intermittent use and 1/15 the capacity during continuous use. That did not change with the 2009 edition.

OSHA publishes updated overview of medical screening and surveillance requirements

OSHA updated the *Screening and Surveillance: A Guide to OSHA Standards** pocket guide that provides occupational health professionals with an overview of OSHA requirements on medical screening and surveillance. It describes what physical examinations and tests, such as chest x-rays, lung function tests and blood tests, are required to measure worker exposure to chemicals such as hexavalent chromium and benzene, and other workplace hazards such as noise and bloodborne pathogens. This quick-reference tool also points to the appropriate standards for more specifics. Copies can be ordered online from OSHA's [publications Web page](#).



Workshops fill up fast, so register early!

Note: If you need additional information, please call the registration office, in Salem 503-947-7443, or toll-free in Oregon, 888-292-5247, option 2, or visit www.orsha.org and click on the "Education" link.

Conducting Accident Investigation	04/07/10 8:00AM
OSHA Recordkeeping	04/07/10 1:00PM
Conducting A Job Hazard Analysis	04/08/10 8:00AM
Safety Accountability	04/08/10 1:00PM

BE WELL-INFORMED, BE WELL

Helping you stay healthy, on and off the job

ASSESSING YOUR BALANCE AND POTENTIAL FOR FALLS

Adapted from American Physical Therapy materials by Mary Hoskins

I recently had an episode of severe vertigo, affecting my balance and resulting in a referral to a physical therapist for assessment and an individualized program of exercises. The process was fascinating for me as a safety consultant. I'm aware that falls are a serious health hazard, both on and off the job. I also know that as we age, our potential for falling increases. David Natalizia, a slip/trip and fall advisor to SAIF, notes that all falls are the result of the causation triangle: footwear, walking/working surface, and walking style. Loss control professionals tend to focus their control strategies on footwear and walking/working surfaces. Here's some information about that third factor – walking style.

Risk factors associated with falls:

- Being older
- Difficulty with balance or walking
- Poor vision
- Leg or trunk weakness
- Medical conditions, such as Parkinson disease, stroke, diabetes
- Being on four or more medications simultaneously
- Past history of falls



Maintaining fitness and physical activity over our lifetimes is important. At any fitness level, there are appropriate activities – including gardening, yoga and Tai Chi, swimming, and line dancing. If your balance appears to be compromised, evaluation by a physician or physical therapist can be helpful in designing a suitable individualized program that will focus on strength, flexibility, and proper gait. Physical therapists can also teach specific balance exercises to improve the functioning of your vestibular system.

Test Your Balance:

With someone next to you, perform the following test while standing, with a counter surface in front of you:

1. Wearing flat, closed shoes and with your arms folded across your chest, focus your eyes on an object in front of you. Raise one leg, bending your knee about 45 degrees. Start a stopwatch.
2. Remain on one leg, in this position, as long as you can. Stop the watch immediately if you uncross your arms, tilt sideways more than 45 degrees, move the leg you're standing on, or touch the raised leg to the floor.
3. Repeat the same test with the other leg.
4. Repeat steps 1 – 3 above, but with your eyes closed.

Compare your performance with your eyes closed to the norms for various ages: 20 to 49 years old – 24 to 28 seconds; 50 to 59 years – 21 seconds; 60 to 69 years – 10 seconds; 70 to 79 years (4 seconds); 80 and over – most cannot do this test.

Words of Wisdom:

"True fear is a gift. Unwarranted fear is a curse."

Gavin De Becker, The Gift of Fear

Training Opportunities

Redwood Safety Association (RSA) – March 25, 2010, Noon

JJ Norths, 1150 NE "E" Street, Grants Pass
Topic: Emergency Preparedness
Presenter: Ernie Higman, ESAM
For information: Mark Hurliman, OSHA, (541) 776-6016



ASSE National Conference 2010-Safety 2010 – June 13-15, 2010

Baltimore, Maryland www.asse.org/education/expo10

The on-line registration system is now up and running for the **Fall Protection** class that we are sponsoring March 30-31. Interest seems to be running high. Please help us get the word out- and get your own folks signed up now!



Go to: https://www.regonline.com/fall_protection10

EXECUTIVE COMMITTEE 2009-2010

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